



Required Fields	Answer provided	Notes	Hyperlink to source
Company Name (*):	Pico Electronics, Inc.	Complete	
Declaration Scope or Class (*):	A. Company	Complete	
scription of Scope:	The design and manufacture of ulta-miniature transformers and inductors, toroidal trasnformer/inductors. DC-DC converters and AC-DC		
t Name (*):	power supplies for the military and commercial industries.  Luis Silva	Complete	
Contact (*):	I.silva@picoelectronics.com	Complete	
- Contact (*):	i.siiva@picoelectronics.com	Complete	
- Contact (*):	914-738-1400	Complete	
rizer (*):	Lynn A. Westley	Complete	
- Authorizer (*):	I.westley@picoelectronics.com	Complete	
- Addionzer ( ).	i.westiey@picoelectronics.com	Complete	
- Authorizer (*):	l.westley@picoelectronics.com	Complete	
ve Date (*):	7-Dec-2016	Complete	
the 3TG intentionally added to your product? (*)			
lum (*)	Yes	Complete	
·)	Yes	Complete	
)	Yes	Complete	
n (*)	Yes	Complete	
e 3TG necessary to the production of your ny's products and contained in the finished			
that your company manufactures or contracts ifacture? (*)			
n (*)	Yes	Complete	
	Yes	Complete	
·)	Yes	Complete	
en (*)	Yes	Complete	
any of the smelters in your supply chain source G from the covered countries? (SEC term, see			
ons tab) (*)	Hakaawa	Complete	
m (*)	Unknown	Complete	
	Unknown	Complete	
)	Unknown	Complete	
	Unknown	Complete	
2 100 percent of the 3TG (necessary to the	5	Complete	
ality or production of your products) originate cycled or scrap sources? (*)			
ı (*)	Unknown	Complete	
	Unknown	Complete	
s)	Unknown	Complete	
en (*)	Unknown	Complete	
e you received data/information for each 3TG			
I relevant suppliers? (*)  um (*)	No, but greater than 75%	Complete	
· ( · )	<u> </u>	Complete	
·)	No, but greater than 75%	Complete	
n (*)	No, but greater than 75%	Complete	
e you identified all of the smelters supplying the your supply chain? (*)			
заг зарргу спапт: (°)			
1 (*)	No	Complete	
	No	Complete	
	No	Complete	
)			
ı (*)	No	Complete	
Il applicable smelter information received by appany been reported in this declaration? (*)			
m (*)	Yes	Complete	
	Yes	Complete	
)	Yes	Complete	
	100	Complete	
n (*)	Yes	Complete	
1			
u have a policy in place that addresses conflict sourcing? (*)	Yes	Complete	
our conflict minerals sourcing policy publicly e on your website? (Note – If yes, the user shall	No	Complete	
the URL in the comment field.) (*)  The URL in the comment field		Complete	
ou require your direct suppliers to be DRC		Complete	
-free? (*)  you require your direct suppliers to source the			
m smelters whose due diligence practices have lidated by an independent third party audit n? (*)	Yes	Complete	
you implemented due diligence measures for	Yes	Complete	
free sourcing? (*) ou collect conflict minerals due diligence			
tion from your suppliers which is in conformance e IPC-1755 Conflict Minerals Data Exchange		Complete	
d [e.g., the CFSI Conflict Minerals Reporting e]? (*)			
ou request smelter names from your suppliers?	Yes	Complete	
ou review due diligence information received ur suppliers against your company's	Yes	Complete	
your review process include corrective action	No		
ement? (*)	110	Complete	
you subject to the SEC Conflict Minerals rule? (*)	No	Complete	
t List	No products or item numbers listed	Complete	
er List - Tantalum		Complete	
er List - Tin		Complete	
r List - Gold		Complete	
er List - Tungsten		Complete	

All rows with "Smelter not listed" selected, have a

name and country listed

Please answer Questions 1 and 2 on Declaration tab

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Please complete columns D & E on Smelter List for all rows "Smelter Not Listed" selected in column C